



EMPLOYEE BENEFIT PLANS PRACTICE

HoganTaylor's Employee Benefit Plans (EBP) Practice is one of the largest and most experienced in the Oklahoma and Arkansas region. Our clients tell us we meet or exceed their expectations for timely and remarkable service. We are proud to say that we completed, on time, more than 150 employee benefit plan audits and approximately 350 Form 5500 filings last year. It is not just great on-time service that sets us apart; HoganTaylor is passionate about employee benefit plans and possesses the experience and industry-specific knowledge to assist you with your EBP needs.

A DIFFERENT APPROACH

Because of regulatory requirements and the involvement of multiple service providers, it is necessary for EBP audits to be coordinated with multiple parties. HoganTaylor's unique approach significantly reduces the work load and time pressures our clients experience in meeting the Department of Labor (DOL) and Internal Revenue Service (IRS) reporting requirements.

- We work directly with your service providers, third-party administrator (TPA), and others to make information requests less cumbersome for you. The result is improved efficiency and communication with all involved throughout the process.
- We offer secure portal technology enabling you, TPAs, service providers, and others to upload files directly, enhancing the security of your confidential information.
- Our demands on your time are minimized, as we perform the majority of required testing in our office, leaving you more time to do your job and reducing our time in your office.
- Audit reports are generally issued within weeks, not months, upon completion of fieldwork. We value timeliness and help you avoid costly penalties as a result of untimely reporting.
- Because we offer our employees a challenging and rewarding career and a balanced lifestyle, we are generally able to provide service team continuity.
- Our EBP team receives specific EBP training, which means you work with experienced, dedicated EBP team members.
- We are passionate about EBP audits, and have a dedicated team the services HoganTaylor EBP clients.

OVERVIEW OF SERVICES

Our expertise includes employee benefit plans of various structures and sizes, including but not limited to:

- 401(k) plans
- 403(b) plans
- Pension plans
- 11-K filings
- ESOPs
- Health and welfare plans
- Return preparation (Forms 5500, 8955-SSA, 720, etc.)
- Assistance with late filings through the DOL's Delinquent Filer Voluntary Compliance Program

OUR TEAM. YOUR TEAM.

HoganTaylor is not only PCAOB certified and able to handle public company plans, but is also a charter member of the American Institute of Certified Public Accountants (AICPA) EBP Audit Quality Center. Moreover, HoganTaylor has a team dedicated to our EBP Practice. Because our turnover is very low, our dedicated team has strong technical skills, industry experience, and an extensive understanding of plan compliance requirements.



Our senior team members attend the AICPA National Conference on Employee Benefit Plans each year, staying abreast of current issues affecting your plans. Further, key EBP team members are speakers at this conference. Throughout the year, our team members consult with the AICPA EBP Audit Quality Center members, ERISA attorneys, and DOL and IRS resources for quick responses to issues as they arise.

EMPLOYEE BENEFIT PLANS MANAGEMENT TEAM



Gwen Bryant, CPA
EBP Practice Leader
and Assurance Partner

HoganTaylor's EBP practice is led by Gwen Bryant, who has more than 18 years of experience in public accounting. She oversees a team of approximately 30 professionals dedicated to assisting clients with their benefit plan needs. Gwen was instrumental in developing the HoganTaylor EBP audit methodology, focusing on regulatory compliance and auditing standards. Gwen is a Summa Cum Laude graduate of the University of Arkansas. She is a member of the AICPA, serving on the AICPA National Conference of Employee Benefit Plans planning committee, and is a member of the Arkansas and Oklahoma Societies of Certified Public Accountants, the Southwest Benefits Association, and the Employee Benefits Institute. Gwen has presented on various EBP related topics at numerous conferences, including the AICPA National Conference of Employee Benefit Plans.



Natasha Morrison, CPA
Assurance Senior Manager

Natasha Morrison has more than nine years of experience in public accounting. As a member of HoganTaylor's EBP management team, Natasha conducts extensive in-house training specific to accounting and auditing procedures for EBP audits. Natasha graduated from Northeastern State University with a Bachelor of Business Administration with an emphasis in Accounting. Natasha is involved in various community organizations and currently serves as the Treasurer of the Tulsa Employee Benefits Group Steering Committee. She is a member of the AICPA, the Oklahoma Society of Certified Public Accountants, and attends the annual AICPA National Conference of Employee Benefit Plans. Natasha was also the recipient of the OSCP Trailblazer Award in 2015.



Jill Pierce, CPA
Assurance Senior Manager

Jill Pierce devotes her professional efforts to serving EBP clients with consulting, auditing, Form 5500 preparation and assistance with late filings through the DOL's Delinquent Filer Voluntary Compliance Program (DFVCP). She also assisted in the development of HoganTaylor's EBP methodology. Jill monitors industry developments and maintains relationships with regulatory personnel and industry leaders on a year-round basis. Jill has over ten years of experience serving EBP clients. Jill is a speaker on EBP related issues for numerous organizations, including the AICPA National Conference of Employee Benefit Plans. She graduated from the University of Arkansas with a Bachelor of Science in Business Administration in Accounting and Finance.

ABOUT HOGANTAYLOR

HoganTaylor is one of the largest public accounting firms in Oklahoma and Arkansas. In addition to Employee Benefit Plan services, HoganTaylor has many other practice groups made up of knowledge experts in important, highly specialized areas of accounting.

SERVICES

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| Accounting Solutions | Information Technology |
| Advisory | Litigation Support |
| Assurance | Outsourced CFO Services |
| Business Valuation | Risk Assurance |
| Employee Benefit Plans | Tax |
| Human Capital | Wealth Management |

INDUSTRIES

- | | |
|------------------------------|----------------|
| Collective Investment Funds | Nonprofit |
| Construction | Retail |
| Energy | Transportation |
| Financial Institutions | |
| Insurance | |
| Manufacturing & Distribution | |

BDO ALLIANCE USA

HoganTaylor is an independent member of the BDO Alliance USA and is able to access the resources of BDO USA, LLP and its trusted network throughout the world.



CONTACT INFORMATION

For additional information about HoganTaylor's Employee Benefit Plan services, please contact Gwen Bryant at 479.521.9191 or gbryant@hogantaylor.com



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